

# FURY VOLLEYBALL CLUB

## COACHES' CODE OF CONDUCT

The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches must also recognize that they are conduits through which the values and goals of a sport organization are channeled. Thus how an athlete regards his/her sport is often dependent on the behavior of the coach. The following Code of Conduct has been developed to aid coaches in achieving a level of behavior which will allow them to assist their athletes in becoming well-rounded, self-confident and productive young women as well as volleyball players.

### COACHES HAVE A RESPONSIBILITY TO:

1. Treat everyone fairly within the context of our sport, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
2. Direct comments or criticism at the performance rather than the athlete.
3. Consistently display high personal standards and project a favorable image of your organization, your sport and of your coaching.
4. Refrain from public criticism of fellow coaches (inside or outside of Fury Volleyball Club) especially when speaking to the media or recruiting athletes.
5. Refrain from public criticism of athletes (inside or outside of Fury Volleyball Clubation); especially when speaking to the media, other coaches or parents.
6. Abstain from the use of tobacco products while in the presence of your athletes and discourage use by your athletes.
7. Abstain from drinking alcoholic beverages when working with or in the presence of athletes.
8. Abstain from the use of alcohol in conjunction with athletic events or victory celebrations at the playing site.
9. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of your duties.
10. Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment.
11. Communicate and co-operate with registered medical practitioners in the diagnoses, treatment and management of their athletes' medical and psychological problems. Consider the athletes' future health and well-being as foremost when making decisions regarding an injured athletes' ability to continue playing or training.
12. Recognize and accept when to refer athletes to other coaches or sport specialists. Allow athletes' goals to take precedence over your own.
13. Regularly seek ways of increasing professional development and self-awareness.
14. Treat opponents and officials with due respect both in victory and defeat and encourage athletes to act accordingly. Actively encourage athletes to uphold the rules of their sport and the spirit of such rules.
15. Communicate and co-operate with the athlete, involving them and aiding them to understand decisions pertaining to playing time, role and position throughout the season.
16. Communicate and co-operate with the athlete's parents or legal guardians, involving them in management decisions pertaining to their child's development.
17. Be aware of the academic pressures placed on student-athletes and conduct practices and games in a manner so as to allow academic success.

### COACHES MUST:

1. Ensure the safety of the athletes with whom you work.
2. At no time become intimately and/ or sexually involved with athletes. This includes requests for sexual favors or threat of reprisal for the rejection of such requests.
3. Never advocate or condone the use of drugs or other banned performance enhancing substances.
4. Never provide under age athletes with alcohol or other banned/illegal substances.
5. Respect athlete's dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
6. At no time interact with players on the internet, specifically social networks such as Facebook, Twitter, InstaGram, or email. This includes not accepting or issuing "friend requests" from these types of services.
7. Keep all communication, whether it be phone, email, or messaging professional in nature. All communication must take place at appropriate times and must be limited to short durations of time (3-4 minutes maximum).
8. Agree that all meetings/discussions with an athlete happen in a public setting and with another adult present.

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Coach Signature

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Coach Name (print)